CURRICULUM VITAE

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CAREER PROGRESSION OVERVIEW

Date	Agency Position Type	Agency Position Title	Agency
12/01/2018 – April 2020	Subject Matter Expertise	Health IT Research Administrator/Researcher	U.S Army Telemedicine and Advanced Technology Research Center
08/01/2016 – 01/31/2019	Program Manager	Technical Director	Centers for Medicare & Medicaid Services
07/14/2012 - 07/31/2016	Subject Matter Expertise	Senior Health Insurance Specialist	Centers for Medicare & Medicaid Services
01/15/2009- 07/13/2012	Fraud Research/Detection	Senior Health Insurance Specialist	Centers for Medicare & Medicaid Services
07/01/2005- 01/14/2009	Program Management	National/ Area/Reg. Health Record Admin	Indian Health Service
07/01/2004 - 07/01/2005	Program Management	Program Analyst	Health Resources and Services Administration
12/01/2004 - 07/01/2005	Program Management	Supervisory Program Management Officer	TRICARE, Department of Defense
03/24/2003 - 09/26/2003	Program Management	HIPAA Implementation Specialist	Office for Civil Rights
09-25-2003 - 06-04-2000	SME	Senior Specialist Health Record Administrator	Indian Health Service
01-10-1998 - 06-03-2000	Director	Chief Health Record Administrator	Whiteriver Indian Health Service Hospital
03-19-1997 - 01-10-1998	Director	Health Record Administrator	Whiteriver Indian Health Service Hospital
04/26/1989- 12/311996	Health Information Specialist	Patient/Health Record Administrator Specialist	United States Army

EDUCATION

Degree	Specialty	College/University	Year of Degree
Doctor of Philosophy	Health Science/International Health	Trident University International	2011
Post Baccalaureate Certificate	Health Information Administration	Northeastern University	1995
Master of Public Administration	Public Administration (MPA)	Western New England University	1993
Master of Business Administration	MBA (Health Care Management)	Western New England University	1992
Bachelor of Science	Business Administration	Western New England University	1988

REGISTRATIONS/CERTIFICATION(S)

Description	Organization	Expiration Date	# of CE Hours Required per Year	Required or Optional
Registered Health Information Administrator (RHIA)	American Health Information Management Association	March 2022	30	Required

LICENSURE

Type	State	Expiration Date	# of CE Hours Required per Year	Required or Optional
Nursing Home Administrator	Massachusetts	June 2020	20	Optional

ACADEMIC APPOINTMENTS

Adjunct Associate Professor, Health Informatics, University of Maryland Global Campus, Adelphi, Maryland   July 2016 - Present

• Delivers face-to-face, online and or hybrid lectures to students using instructional technology tools.
• Develop, plan, implement, and guide online, face-to-face, or hybrid lectures, and learning activities for assigned courses.
• Provide timely and substantive feedback to students on work assignments and class discussions.
• Demonstrate adaptability to facilitate courses with adult learners from diverse backgrounds.
• Engage students lively in academic discussions

<u>Adjunct Faculty, Health Information Management/Health Informatics</u>
American Public University System, Charles Town, West Virginia Area   November 2015 - Present

• Initiate, facilitate, interact and moderate online graduate classroom forums.
• Teaches and deliver lessons to graduate students
• Evaluate and grade students' class work, assignments, and papers within the timeframe
• Provides effective and substantive feedback to students.
• Participate in professional development to enhance teaching skills.

<u>Adjunct Faculty, Health Informatics, Walden University</u>
Minneapolis, Minnesota   May 2013 – February 2019

• Primarily providing course instructions to students using online technology
• Provide timely and effective feedback to students.
• Review course and Course development, and other curricular activities as needed
• Provide mentoring to students.
• Engagement in scholarship through conference presentations, featured speaker, publications, other academic and professional activities.

AWARD & RECOGNITION

U.S. Army, TATRC, Certificate of Recognition & Appreciation	2020
CMS Administrator's Execution of Major Projects Award	2018
HHS Secretary's Certificate of Appreciation for Distinguished Service	2016
Center for Medicaid and Children Health Insurance Program Director's Honor Award for Excellence	2016
CMS Administrator Achievement Award	2016
Center for Medicaid and Children Health Insurance Program Director's Honor Award for Excellence	2014
Aberdeen Area Indian Health Service Certificate of Appreciation x 2	2008

IHS Director's Award	2007
IHS Director's Award	2003
Phoenix Area Indian Health Service Award	1999

Other Healthcare Trainings and Experience

Description	Organization	Required or Optional	Year
Health Informatics Fellowship	National Library of Medicine, National Institutes of Health	Competitively Selected	2015
Healthcare Executive Leadership Training	Interagency Institute for Healthcare Executives	Nomination Required	2008

USPHS ASSIGNMENT(S), DUTIES AND IMPACT
Position Title: Technical Director/Program Manager
Date: 08/01/2016 – Present
Agency: Centers for Medicare & Medicaid Services
Division/Center: Center for Medicaid and CHIP Services/Data Systems Group/Division of
                             States Systems

Division/Center Mission:
The mission of the Division of States Systems is to establish the Federal vision for Medicaid and Children Health Insurance Program (CHIP) Information Technology and enable the success of our health policy goals to ensure access to coverage, better care, and improved health for Medicaid and CHIP beneficiaries.

Duties:
- Serves as primary consultant in Health Information Management to Data Systems Group and the Division of State Systems.
- HIPAA Codes Sets (ICD-10, CPT, HCPCS, CDT, etc.) Consultant to CMCS, Medicaid agencies and CMS Medicaid Regional offices.
- Directs the activities necessary to ensure the successful completion of planning, development, and implementation of comprehensive program management.
- Ensures that health care services provided under the Medicare and Medicaid programs are furnished in the most effective and efficient manner consistent with recognized professional standards of care.
- Plans, organizes, directs, coordinates, and controls the resources required to assure the timely, accurate, and cost-effective accomplishments of CMS strategic goals and objectives.
- Provides expert consultation and assistance in the development of new and revised legislation, policy, regulations, and guidelines. Represents the component on national task forces related to CMS issues and concerns.
- Individually, and with other CMS representatives, confers and negotiates with officials in CMS and other HHS agencies and representatives of private and public organizations in matters

pertaining to coordination of services and funding with those funded by other Federal and State agencies.
- Furnishes the Consortium Administrators, Regional Administrators (RA), Deputy Regional Administrators (DRA), other RO and CO components, State and local agencies, and provides of services with expert advice and consultation.
- Plans and directs the conduct of specific purpose and highly complex, sensitive or critical studies and projects including State and/or national issues, where such studies frequently involve special interest subjects and have far-reaching impact. Conducts/attends meetings with key officials of public action groups and State agencies to negotiate issues stemming from these studies/projects.
- Serves as an advisor to executives of various CMS components in the preparation of short, intermediate, and long-range plans for the improvement to the CMS programs or large administrative support programs.
- Liaison activities are also to acquire up-to-date information on departmental developments, proposed legislation, and new policies that will affect field programs and operations. Participates in the development of long and short-range goals and objectives and the policies and directives of the Agency.

Impact/Accomplishments:
- Provided onsite technical assistance to 42 states on ICD -10 implementation.
- Providing Technical Advise to the ongoing review of CMS policies conversion to comply with ICD-10 transition.
- Reviewed and, where appropriate, revised the first cohort of health conditions based on State Medicaid Agencies' feedback.
- Assist in the development of the new Medicaid ICD-10 Timeline based on the new HHS HIPAA compliance date and distributed it to the states.
- Monitored States ICD -10 Collaboration Tool web site and provide official responses to questions asked and had them uploaded for use by states agencies and their contractors.
- Conducted 20 Bi-Weekly State Forums, including discussion on implementing an improved process for managing ICD-10 technical questions submitted by the States.
- Reviewing ICD-10 Implementation Handbook to determine changes that need to be made based on the new compliance date.

Collateral Duties

Role	Description	Date(s)
Member	Improper Payments/Payment Error Integrated Project Team	2017-Present
Appointment Member	CMS eHealth, Administrative Simplification Steering Committee.	2012 - Present
Appointment	SSNRI Integrated Project Workgroup	2016 -

Member		Present
National Uniform Billing Committee	Appointed member representing CMS Medicaid program	2014 - Present
National Uniform Claims Committee	Appointed member representing CMS Medicaid program	2013 - Present

Position Title: Senior Health Insurance Specialist/Technical Lead
Date: 07/01/2012 – 06/30/2016
Agency: Centers for Medicare & Medicaid Services
Division/Center: Center for Medicaid and CHIP Services/Data Systems Group/Division of States Systems

Division/Center Mission:
The mission of the Division of States Systems is to establish the Federal vision for Medicaid and Children Health Insurance Program (CHIP) Information Technology and enable the success of our health policy goals to ensure access to coverage, better care, and improved health for Medicaid and CHIP beneficiaries.

Duties:
- Serves as primary consultant in Health Information Management to Data Systems Group and the Division of State Systems.
- Technical Lead for the States and Territories Medicaid Program ICD-10 Implementation.
- Represent Data System Group on CMS eHealth, Administrative Simplification Steering Committee.
- Provides technical advice and assistance to senior managers and DSG/DSS staffs to ensure objectives of the Division State System are met.
- Serves on CMS/CMS/DSG Committees.
- Serves as Technical Lead on multimillion-dollar CMS ICD-10 Noblis contract.
- Serves as Technical advisor to the CMS eHealth, Administrative Simplification Steering Committee subgroup on policy remediation.
- Provides Technical Assistance to states on ICD-10, Operating Rules, Administrative Simplification and HIPAA Transactions and Code Sets mandates.

Impact/Accomplishments:

- Provided onsite technical assistance to 42 states on ICD -10 implementation.
- Providing Technical Advise to the ongoing review of CMS policies conversion to comply with ICD-10 transition.
- Reviewed and, where appropriate, revised the first cohort of health conditions based on State Medicaid Agencies' feedback.

- Assist in the development of the new Medicaid ICD-10 Timeline based on the new HHS HIPAA compliance date and distributed it to the states.
- Monitored States ICD -10 Collaboration Tool web site and provide official responses to questions asked and had them uploaded for use by states agencies and their contractors.
- Reviewing ICD-10 Implementation Handbook to determine changes based on the new compliance date.

Collateral Duties

Role	Description	Date(s)
Appointed Member	CMS eHealth, Administrative Simplification Steering Committee.	2012 - Present
Member	CMS Sub- Committee on policy revision in Compliance with ICD 10 Implementation	2012 - 2015
Member	CMS Industry End to End Workgroup definition in Support of Industry Compliance	2013 - 2015

Position Title: Senior Health Insurance Specialist/Technical Lead
Date: 01/01/2009 – 06/30/2012
Agency: Centers for Medicare & Medicaid Services
Division/Center: Center for Program Integrity, Medicaid Integrity Group, Division of Fraud Research and Detection.

Division/Center Mission:
The mission of the Center for Program Integrity is to combat Medicaid provider fraud, waste, and abuse, which diverts dollars that could otherwise be spent to safeguard the health and welfare of Medicaid recipients.

Duties:

- Serves as primary consultant in Health Information Management to Medicaid Integrity Group and the Division of Fraud Research and Detection and contractors.
- Performs quality assurance on proposed Medicaid fraud and abuse algorithms for compliance with CMS coding and billing policies.
- Serves as MIG/DFRD point of contact for medical coding policies and ICD-9-CM and ICD-10CM PCS.
- Provides technical advice and assistance to senior managers and MIG/DFRD staffs to ensure objectives of the Medicaid Integrity Group are met.
- Serves on CMS/CMSO/MIG Committees and workgroups.
- Develops algorithms for Medicaid fraud detection program.
- Reviews algorithms developed by contractors for compliance with CMS policies and billing and coding standards.

Impact/Accomplishments:

- Performed quality assurance review on 36 states algorithms with millions of dollars of potential overpayments.
- As a member of Cost Audit Workgroup co-wrote 10 states Medicaid Cost Audit Report for senior management.
- Reviewed 16 States Contractors Low/No findings reports with comments for MIG Division of Field Operations and senior management.
- Wrote MIG response to the State of Maryland disputes on Medicaid Fraud report.
- Assisted in the development and review of 129 algorithms for Review of Providers (ROP) contractors and DFRD with potential errors identified of over $176 million dollars.
- Wrote MIG response to the State of Maryland dispute to the Medicaid Fraud Report. Assisted with the review of hospital One Day Stay that resulted in the recovery of $1.5 million dollars.
- Co-wrote States Medicaid Cost Audit report for senior Medicaid Integrity Group Management.

Collateral Duties

Position	Description	Dates
Appointment Member	Aberdeen Area Institutional Review Board	2005-2009
Area Privacy Officer	Responsible for Investigating reports of privacy violations	2005 - 2009
Area Freedom of Information and Privacy Act Coordinator	Responsible for approving and releasing Freedom of Information Request in the area.	2005 - 2009
Area Coordinator	Federal Tort Claim Act	2005 - 2009

Position Title: National/Regional Health Record Administrator
Date: 01/01/2005- 01/01/2009
Agency: Indian Health Service
Division/Center: Aberdeen (Great Plains) Area Office

Area Office Mission:
The overall mission of the Indian Health Service (IHS) is to raise the physical, mental, social and spiritual health of American Indians and Alaska natives (AI/AN) to the highest level.

Duties:

- Served as primary consultant in Health Information Management to Aberdeen IHS Area Office serving a population of more than 120,000 Native Americans and Alaska Natives.
- Served as alternate National Health Information Management Consultant IHS wide.
- Served as consultant for HIPAA Privacy Rule issues in Indian Health Service wide.
- Served as consultant to IHS and tribal health care facilities in Health Information Management (HIM) in four states region (IA, NE, SD, ND).
- Served on IHS national HIPAA/Privacy Act Workgroup.

Impact/Accomplishments:
- Implemented Electronic Health Record (EHR) in 23 hospitals and health care centers since 2005.
- Reviewed Area response to a facility's Office for Civil Rights (OCR) investigation into an alleged HIPAA Privacy Rule violation.
- Co-reviewed two health facilities Contract Health Services and made recommendations for improvement.
- Reviewed 16 hospitals Health Information Management (HIM) and Contract Health Services (CHS) practices and made recommendations for improvement during fiscal year 2008.
- Wrote the IHS response to comments received for publications in the Federal Register for IHS Routine Uses for health information and Privacy Act information management practices.
- Reviewed the proposed ICD-10-CM implementation for IHS prior to its public publication by HHS.
- Provided trainings to Indian Health Service and tribal staffs at New Mexico, Michigan and South Dakota on EHR and EHR for Inpatients.
- Co-Wrote IHS Manual Part 2, Chapter 7 – Health Insurance Portability and Accountability Act Privacy Rule implementation regulations used IHS wide.
- Member – Healthcare Information Management Systems Society (HIMSS)/Internet Workgroup that wrote the Federated Identity Management Business Toolkit – July 2007
- Participation as a content reviewer for the American Health Information Management Association in the development of its position paper on Defining the Legal Health Record.

Assignment Collateral Duties

Position	Description	Dates
Appointed Member	Aberdeen Area Institutional Review Board. Reviews and approves all requests for research.	2005 - 2009
Area Privacy Officer	Responsible for Investigating reports of privacy violations	2005 - 2009
Area Freedom of Information and Privacy Act Coordinator	Responsible for approving and releasing Freedom of Information request in the area. Area NARA Liaison	2005 - 2009
Area Coordinator	Federal Tort Claim Act (FTCA) – processes all area FTCA claims	2005 - 2009

Position Title: Program Analyst
Date: 01/01/2004 - 01/31/2005
Agency: Health Resources and Services Administration (HRSA)
Division/Center: Division of Health Careers, Diversity and Development

Duties:

- Worked with lenders to ensure claims against the government were properly processed in the best interest of the government.
- Recommended approval or denial of claims against the government from the student loan insurance fund (SLIF).
- Selected to re-engineer HEAL business process.

Impact/Accomplishments:

- Recommended approval of approximately $4.6 million dollars of claims after an exhaustive review.
- Re-wrote and edited the HEAL draft business practices business process.

Position Title: Supervisory Program Management Officer
Billet Grade: O-5 (supervisory)
Date: 01/01/2004- 01/31/2005
Agency: TRICARE Management Activity, Department of Defense
Division/Center: HIPAA Privacy Office

Duties:
- Served as the DOD, TRICARE HIPAA compliance officer.
- Represented DOD on inter service committee on HIPAA Privacy Rule implementation.
- Served as Chief of the HIPAA Compliance Division for the TMA Privacy Office.
- Served on Inter Service Committee on HIPAA implementation.

Impact/Accomplishments:
- Wrote a draft response to the Office for Civil Rights (OCR) on behalf of the Military Health System (MHS) for a complaint filed against MHS that formed the basis of the official response.
- Edited and re-wrote the HIPAA Privacy Rule section of the Medical Management Guide for the Case Manager, Population Health and Medical Management Division, Office of the Chief Medical Officer at TMA.
- Reviewed the Concept of Operations for DOD, Clinical Data Repository and Veterans Administration Health Data Repository, Pharmacy Prototype Version 1.34 on behalf of TMA Privacy Office.

Collateral Duties

Position	Description	Dates

Member	DoD Inter Service Committee on HIPAA Implementation	2004-2005

Position Title: **Senior Specialist Health Record Administrator** (**Technical Assistance/Consultant)**
Billet Grade: O-5 (Program Management)
Date: 01/01/2000- 01/31/2003)
Agency: Indian Health Service, Rockville, Maryland
Division/Center: Office of Public Health

Office Mission:

The overall mission of the Indian Health Service (IHS) is to raise the physical, mental, social and spiritual health of American Indians and Alaska natives (AI/AN) to the highest level.

Duties:

- Served as Risk Management Programs Specialist responsible for tort claims processing.
- Served as IHS Medical Record Consultant for headquarters operations.
- Represented IHS and PHS at the Federal Interagency Committee on Medical Record.
- Represented IHS at the HHS Privacy Council Committee on HIPAA implementation.
- Represented IHS on the DHHS Quality Review Council.

Impact/Accomplishments:

- Wrote IHS Circular for HIPAA implementation, which was signed by the IHS Director.
- Wrote and Co –wrote 21 policies and procedures relating to HIPAA Privacy Rule implementation.
- Help developed IHS HIPAA training DVD for use throughout IHS.
- Co-Wrote an IHS response to General Accounting Office (GAO) inquiry of the National Practitioner Data Bank and its reporting weaknesses.
- Co-Wrote Policy and Procedures for the Release of Health Information by FAX.
- Trained staffs on HIPAA Privacy Rule procedures.
- Organized and conducted quarterly meetings for IHS Health Information Management (HIM) professionals.
- Represented and staffed IHS/PHS recruitment booths at conferences.
- Wrote IHS Federal Register responses to comments received from the public on IHS use and disclosures of collected Health Information.
- Developed IHS medical forms and cleared them through the Office of Management and Budget (OMB) as well as its publications in the Federal Register notices.

Collateral Duties

Position	Description	Dates

IHS Appointed Member	HHS/PHS Quality Review Panel. Represented IHS on the panel	2000 - 2002
Member/Secretary	Federal Interagency Committee on Medical Record. Represented IHS and HHS on the committee.	2001- 2003

Position Title: HIPAA Implementation Specialist (Program Management)
Date: 03/01/2003- 01/30/2003
Agency: Office for Civil Rights (OCR), Office of the Secretary
Division/Center: Department of Health and Human Services

Duties:

- Assisted the Office for Civil Rights (OCR) with initial implementation and rollout of the HIPAA Privacy Rule.
- Helped group of Detailed Personnel as they learn the intricacies of the Privacy Rule.

Impact/Accomplishments:
- Responded to public phone calls and correspondence on a range of complex Privacy Rule matters.
- Wrote congressional letters in response to congressional inquiries relating to the Privacy Rule.
- Contributed to the ability of OCR and HHS to develop guidance and respond to public demand for information relating to HIPAA Privacy Rule implementation.

Position Title: Chief Health Record Administrator, CO-5 (Supervisory)
Date: 03/19/1997- 01/30/2000
Agency: Indian Health Service
Division/Center: Whiteriver Service Unit, Phoenix Area Indian Health Service

Area Office Mission:
The overall mission of the Indian Health Service (IHS) is to raise the physical, mental, social and spiritual health of American Indians and Alaska natives (AI/AN) to the highest level.

Duties:

- Provided Health Information Management Services to Whiteriver Service Unit and its outlying clinic.
- Supervised 14 civil service employees, 2 volunteers including two section chiefs.
- Managed ICD-9-CM coding, DRG and patient data.
- Chaired the Hospital Information Management Committee.

Impact/Accomplishments:

- Converted 578,000 volumes of record to ISO 9660 CD-ROM and microfiche to comply with Federal Records Management.

- Installed Wincoder DRG encoder system to replace the old DOS based software.
- Redesigned Health Information Management Department with new furniture and cubicle.
- Re-wrote new position descriptions for HIM Department employees, which resulted in one grade level salary increase.
- Contributed to the ability of OCR and HHS to develop guidance and respond to public demand for information relating to HIPAA Privacy Rule implementation.

Collateral Duties

Position	Description	Dates
Hospital Privacy Officer	Whiteriver IHS Hospital and NARA Liaison	1997 - 2000
FOIA Coordinator	Whiteriver HIS Hospital	1997 - 2000
Chair	Hospital Information Management Committee	1997- 2000

Professional Organizations

Group/Committee	Role	Year(s)
American Health Information Management Association	Council on Educational Excellence	2015 - 2017
Maryland Health Information Management Association	Community Outreach Representative	2009 - Present
Arizona Health Information Management Association	Secretary	1999 - 2000
International Federation of Health Information Management Associations	Member	2004 - Present

PUBLICATION(S)

1. Burton, B., Cothran, C., Davis, N., Dooling, J., Dunn, R., Jensen, J., **Odia, G**., Dinh, A., & Twiggs, M. "The Privacy and Security of Occupational Health Records" *Journal of AHIMA* 84, no.4 (April 2013): 52-56. Retrieved at http://bok.ahima.org/doc?oid=106321#.Vw0tJXnVx9A

2. Dunn, Rose T; **Odia, Godwin**. "The Privacy and Security of Non-Traditional Occupational Health Services" *Journal of AHIMA* 84, no.11 (November 2013): expanded web version. Retrieved http://bok.ahima.org/doc?oid=107116#.Vw0rLHnVx9A

3. Kathleen, D. & **Odia, G.**, AHIMA Practice Brief. "Redisclosure of Patient Health Information (2013 update)" (Updated November 2013): http://bok.ahima.org/doc?oid=300263#.Vw0pfnnVx9A

4. **Odia, Godwin**. Medical Record Confidentilaity Act is Undesireable. Advance for Health
    Information Professionals, 8 April 1996.

Workgroup Publication:

Federated Identity Management Business Toolkit.
Healthcare Information Management Systems Society (HIMSS)/Internet Workgroup Member
- July 2007.

Reviewer:
American Health Information Management Association**.** Guidelines for Defining the Legal Health
Record for Disclosure Purposes – September 2005.

PRESENTATION(S)

PRESENTATION(S)/Conference Attendance

2020   Institute for Defense Analysis (IDA). "Current Issues with Personal Health Record and Patient
       Portals." May 14, 2020. Alexandria, Virginia.

2019   International Federation of Health Information Management Associations, Dubai, UAE
       November 17 – 21, 2019.

2019   Joint VA/DOD Health Committee on Health Record. "Deep Dive Review of Current
       Functionalities in the Public Doman against MyHealthevet Functionalities"
       Joint Base Lewis-McChord, WA.   June 18, 2029

2019   Joint Program Committee (JPC-1). "Patient Portal and Personal Health Records, Definitions, and
       Functionalities."   Fort Detrick, MD. May 28, 2019.

2018. Oral Presenter and Panelist. "Medicare Documentation Requirement Lookup Services" Special
        Open-Door Forum (ODF) National Webcast from CMS Central Office. October 23, 2018.

2018. Oral Presenter and Panelist. "New Medicare Card Project Special Open Door Forum (ODF)
        National Webcast from CMS Central Office. September 13, 2018. Baltimore, MD

2018. Oral Presenter. District of Columbia Health Information Management Association
        (DCHIMA) Quarterly Business Meeting. Washington, DC. March 30, 2018.

2017. Oral Presenter and Panelist. "New Medicare Card Project Special Open Door Forum (ODF)
        National Webcast from CMS Central Office. November 9, 2017. Baltimore, MD

2017. Oral Presenter and Panelist. "Social Security Number Removal Initiative Impact on the Medicaid
        Enterprise." 2017 PHIMA 79th Annual Meeting May 22, 2017. Lancaster, PA

2017. Oral Presenter and Panelist. "Social Security Number Removal Initiative Impact on the Medicaid Enterprise."   2017 Medicaid Enterprise Systems Conference August 14 – 18. Baltimore, MD

2016. Oral Presenter and Panelist. "Social Security Number Removal Initiative Impact on the Medicaid Enterprise."   2016 Medicaid Enterprise Systems Conference August 15 – 18. Saint Louis, MO

2016. Oral Presenter. "How ICD – 10 Was Implemented Across Medicaid Agencies in In the United States" International Federation of Health Information Management Associations (IFHIMA). 19th International Congress. October 12 - 14. Tokyo, Japan.

2014. Oral Presenter. "Medication: Why Errors Happen: How Nurses and Technology Might Reduce It" 6th Annual Nursing Research Conference, Martinsburg Veterans Affairs Hospital and Shepherd University School of Nursing" November 6. Shepherdstown, WV.

2014. Oral Presenter and Panelist. "States ICD-10 Readiness." 2014 Medicaid Enterprise Systems Conference August 18 -21. Denver, CO

2014. Invited Participant and Oral Presenter. "Hearing on HIPAA and ACA Administrative Simplification -- Operating Rules," ICD-10, Health Plan ID, Attachments -- National Committee on Vital and Health Statistics (NCVHS) Subcommittee on Standards. June 10, 2014, Washington, DC

2014.   Invited and Featured Speaker. American Health Information Management Association ICD - 10/Computer-Assisted Coding Summit. April 2014, Washington, DC

2014. Invited Participant. Hearing on HIPAA and ACA Administrative Simplification -- Operating Rules, ICD-10, Health Plan ID, Attachments -- National Committee on Vital and Health Statistics (NCVHS) Subcommittee on Standards. February 19, 2014, Washington, DC

2014.   Invited Speaker and Oral Presenter. Office of National Coordinator for Health Information Technology Annual Meeting. January 2014, Washington, DC

2013.   Poster Presentation. International Federation of Health Information Management Associations. 17th International Congress. May 13-15. Montreal, Canada.

2013. Invited Participant and Oral Presenter. Medicaid Management Information Conference, September. Charleston, SC.

2012. Invited Participant and Oral Presenter. ICD-9 to ICD-10 Conversion Update. Medicaid Medical Directors Learning Network, Fall Workshop, Washington, DC (November)

2011.   Invited Participant and presenter. Medicaid Management Information Conference, Austin, TX (August)

2009.   Invited Participant and Presenter. 11th Annual Indian Health Service Partnership Training

Conference, Reno, NV (April).

2008.   Invited Participant and Presenter. IHS Director's Open-Door Forum Tele-Conference (October).

2008.   Invited Participant and Presenter. Combined Mental Health, Social Services and Substance
        Abuse Conference. University of Nebraska-Lincoln/Indian Health Service. Prior Lake, MN
        (April)

2008.   Invited Participant and Presenter. Partnership; Business Office and Health Information
        Management, Reno, NV (April)

2007.   Invited Participant and Presenter. Aberdeen Area Tribal Chairman Health Board/University of
        South Dakota School of Medicine, Health Summit (June)

2006.   Invited Participant and presenter. Physician Executive Leadership Course. Aberdeen, SD (May)

2006.   Invited Participant and Presenter. Partnership; Business Office and Health Information
        Management, Reno, NV (April)

2005.   Invited Participant and presenter. Chief Executive Officer Leadership Course. Aberdeen, SD
        (August)

2005.   Note Taker, Participant and Sessions Observer, Bureau of Health Professions, First All Grantee
        Conference, Washington, DC (June)

2005.   Invited Participant and presenter. Chief Executive Officer Course, Indian Health Service,
        Aberdeen, South Dakota (August).

2004.   Oral Presentation. COA of the USPHS Health Professional Conference. Anchorage, AK (June).

2003.   Oral Presentation. COA Public Health Professionals Conference, Scottsdale, Arizona (April).

2002.   Invited participant and presenter: National Health and Technology Week Celebration, Baltimore
        Community College, Baltimore (November).

2002.   Oral Presentation. Indian Health Service Staff Development. Rockville, MD (February).

2002.   Invited Participant and presenter. IHS Combined National Councils, San Diego, CA (January).

2001.   Poster Presentation. COA Health Professionals Conference, Washington, DC (May/June).
2001.   Panelist. 15th Annual Council of Nurse Administrators Conference, Washington, DC.

2001.   Oral Presentation. Indian Health Service Business Office and Medical Record Conference,
        Nashville, TN (April)

2000.   Oral Presentation. COA Public Health Professionals Conference, Scottsdale, Arizona (June).

1999. Oral Presentation. COA Public Health Professional Conference, Alexandria, VA (June).

1999. Invited participant and presenter. Indian Health Service Information Technology and Business Conference (July 1999).

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